

OFT Higher Education Committee
2026 Resolution

COLLECTIVE BARGAINING IN HIGHER EDUCATION

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3 WHEREAS, the right to form and participate in a labor union, to engage in collective bargaining,
4 and to act collectively for mutual aid or protection are rights held by all working people; and

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6 WHEREAS, the Freedom of Association is a core right protected by the First Amendment to the
7 Constitution of the United States of America; and

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9 WHEREAS, the State of Ohio recently passed the Advance Ohio Higher Education Act (also
10 known as “Senate Bill 1”), which among other issues, strips higher education workers of the
11 right to engage in protected strike action and to negotiate over important working conditions;
12 and

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14 WHEREAS, Senate Bill 1 strips workers of the right to collectively bargaining over faculty work
15 load, tenure, evaluations, post-tenure review, and retrenchment which are core working
16 conditions with important impacts on faculty; and

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18 WHEREAS, Senate Bill 1 chills the freedom of faculty to conduct research and teach students
19 about vaguely defined “controversial” subjects; and

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21 WHEREAS, Senate Bill 1 represents a major attack on higher education, unions, and rank and
22 file educators; therefore,

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24 BE IT RESOLVED, the Ohio Federation of Teachers supports the repeal of Senate Bill 1 and
25 any laws limiting the ability of employees to engage in collective bargaining over the full range of
26 wages, hours, and terms and conditions of employment; and

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28 BE IT FURTHER RESOLVED, the Ohio Federation of Teachers will oppose any attempts to
29 penalize, restrict state-appropriated institutional funding, or otherwise enforce Senate Bill 1 and
30 related laws; and

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32 BE IT FURTHER RESOLVED, the Ohio Federation of Teachers will oppose the passage and
33 implementation of any law or constitutional amendment that limits the rights of employees to join
34 or form a union, engage in concerted activity for mutual aid or protection, and other union rights;
35 and

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37 BE IT FINALLY RESOLVED, the Ohio Federation of Teachers will work to build a coalition of
38 public and private sector unions to combat any attack on collective bargaining in Ohio or from
39 the Federal government.

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41 Source: [Senate Bill 1 as Enacted](#)